

Appendix A: The Administration's commitments: First 100 Day Plan

Number	Commitment	Manifesto Section	Lead Dept	CMT Member	Lead	Cabinet Member	Leader's priority	Action Taken	Completed
3	We will fast track applications for Blue Badges, disabled facilities grants and disabled parking spaces for those with terminal illness	Health, Wellbeing & Safety	People	Craig McArdle	Mike Artherton / Matt Garrett	Patrick Nicholson/ Jonathan Drea	1: First 100 days	1) Blue Badges- Rapid Review and refresh of existing policy and process- June 2021 - Update public information and promote scheme (July) COMPLETED 2) DFGs-Review and Refresh Existing Independent Living Policy. Update information and communicate widely-July COMPLETED 3) Parking Spaces-Review existing policy and amend to specifically cover terminal illness-July. COMPLETED	10th August 2021
4	We will continue to lobby the Government to put in place a sustainable funding settlement for Adult Social Care, to include increased funding to support carers and those living independently with disabilities. We will also seek a fair distribution of national Public Health resources for Plymouth	Health, Wellbeing & Safety	Integrated Commissioning / Public Health	Craig McArdle / Ruth Harrell	Gary Walbridge / Sarah Lees	Patrick Nicholson	1: First 100 days	We have ensured that our local MPs are aware of the issues facing the population of Plymouth with the current funding situation for both adult social care and public health. We have produced an up to date summary of the key issues facing Plymouth regarding the funding of adult social care and public health. We have also reviewed the ambition for health and wellbeing hubs across the city. Meetings with Members of Parliament have been used to discuss health and adult social care, health and wellbeing hubs and concerns around lack of GP accessibility and dental health care provision.	26th August 2021
5	We will increase our consultation with local communities and look to devolve more power to local people so they feel empowered and have a greater input in determining their priorities. Conservatives recognise that family values and personal responsibility strengthen local communities so we will listen more and act accordingly	Health, Wellbeing & Safety	People/Public Health	Craig McArdle/ Ruth Harrell	Rachel Silcock	Vivien Pengelly/ Nick Kelly	1: First 100 days	Using our Engagement Framework plan and launch a "Summer of Community Conversations" Initial Conversations: 1. Homelessness-(In partnership with the VCS) Violence against Women and Girls Healthy Communities Together (Social Isolation and Social Connections) City Centre Health and Wellbeing Hub 2. Leader's Listening Residents' Survey Leader's Listening Business Sector Round Table Homelessness- Meeting at Homelessness Prevention Partnership w/c 21st June on Engagement. Will continue throughout Summer and go onto an Event on World Homelessness Day HWB Hub-The community engagement report has been finalised. The engagement with GP patients started on the 29th July and the next phase of community engagement will be workshops to inform the design of the building to be held in September. Healthy Communities Together - community researchers have been listening to the experiences of people in terms of loneliness and social isolation and this will be collated together and feed into a bid for stage 2 funding to the Lottery and the Kings Fund	29th July 2021
7	Plymouth is Britain's Ocean City so we will invest in maritime facilities allowing more people to benefit from our coastal waters and making accessing the sea easier	Health, Wellbeing & Safety	Economic Development	Anthony Payne	Patrick Knight	Jonathan Drea/ Maddi Bridgeman	1: First 100 days	Completed: Installed 5 new semi-automatic defibrillators and 14 sea swimming safety signs across Waterfront; plus arranged defibs and CPR training courses for 48 business staff and wild swimmers. Improve visual appearance of Mount Batten Water sports Centre ahead of SailGP. Install fibre connectivity required to host SailGP event to Hoe and Millbay. The (trial) NMP swimming platform was installed just off Tinside East Beach on 2nd August.	2nd August 2021

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13	We will increase enforcement against anti- social behaviour. This will include fly tipping, dog fouling, littering and graffiti.	Health, Wellbeing & Safety	Public Health	Ruth Harrell	Nicola Horne	John Riley	1: First 100 days	<p>1. Fly Tipping - new CCTV equipment is now deployed and being used in hotspot areas by PPS. Immediate searching of waste has recommenced from 19th July 2021 to increase evidence collection. Prosecutions and issuing of FPN's is continuing.</p> <p>2. Dog Fouling and Littering - uniformed and non-uniformed patrols to be increased when additional staff available. Fixed Penalty Notices [FPN] are issued for these offences. Numbers available on line. https://www.plymouth.gov.uk/environmentandpollution/environmentalcrime</p> <p>3. Graffiti – It is recognised that this has been increasing across the city, on public and private land. This is a multi-pronged approach, with enforcement being one part. Community Connections are leading on improved reporting through the council website with the police to identify perpetrators and enable a crime to be logged where appropriate. This action should permit persistent tags to be identified easier and means that if an offender is arrested it will give a good base of crimes to put against them. A 'Paint Jam' was organised in June, allowing graffiti artists to showcase work in a specific location, and there was a large appetite for an area to be legally made available for artists to work, similarly to other local authority areas. To facilitate this approach, meetings are planned with the Leader and Portfolio Holder, and if agreed, further meetings will be planned to identify sites. Both BIDS have been approached and are happy to explore this further. Further having just completed the Safer Streets 3 funding application, monies (£28,000) have been requested to assist with reclaiming public spaces and graffiti. This will be decided in early September but would look at cleaning and in some areas permitting art work to be displayed.</p> <p>This approach considers access to reporting, increased impact from positive action and longer term approaches to permit some controls around it appearing elsewhere. This is in the early stages in both the reporting changes and potential project.</p>	10th August 2021
14	We will introduce more CCTV cameras to deter crime but also identify offenders and prosecute to create safer communities for our residents.	Health, Wellbeing & Safety	Street Services / Community Connections	Anthony Payne / Craig McArdle	Phil Bellamy / Matt Garrett	John Riley	1: First 100 days	We have taken delivery of 10 x rapidly deployable cctv cameras and have received requests from the Police to position a unit where social disturbance is being experienced - there is a formalised process to follow, with a privacy impact assessment being carried out to ensure we are deploying in compliance with section 30 of the Protection of Freedom Act 2012. A further 3 units are ordered and await delivery. We are working with Police, Safer Plymouth and Community to re-inforce CCTV cover in the central area of the city and have entered into round 2 of the Safer Street Fund for additional CCTV cover and Emergency Help Points. Fibre interconnections in the North StoneHouse area have replaced aged copper interconnections with additional CCTV cover in Victoria Park and the surrounding residential streets. 94% of the HMPE CCTV cover (x60 units) have now been converted to high resolution PTZ Digital Cameras	29th July 2021
21	We believe education is key to life opportunities. Sadly under Labour standards at Plymouth's schools have declined. This is unacceptable. Plymouth continues to be below the national average for all stages, Early years, Primary and Secondary educational attainment. To reverse this decline we will focus on supporting the Plymouth Education Board to drive up educational attainment because our children deserve to attend a Good or Outstanding schools	Education & Skills	Education, Participation and Skills	Alison Botham	Ming Zhang	Dave Downie	1: First 100 days	<p>The Place-based Trailblazer Programme has progressed with five priorities being identified. The strong MATs and PCC Education Service have been identified to lead these areas of improvement. Cabinet member announced Placed-based Trailblazer Funding and plan of action and associated PR at Cabinet on 13 July 2021. Discussion also took place at the Education and Children's Social Care Scrutiny Committee on 07 July 2021. Further discussion and communication happened through the Plymouth Education Board on 09 July 2021.</p> <p>A Bright Future – Plymouth Children's Services Plan has been developed which will provide strategic framework for supporting the Plymouth Education Board (PEB) to drive up education improvement. PEB is being aligned with the Plan to have clear governance structure of phase focus strategy boards and inclusion strategy board. The governance of the Place-based Trailblazer programme is fully developed in partnership between PCC, MATs and the Regional School Commissioner (RSC). The School Causing Concern Process has been reviewed and renamed as Every Child Attends a Good School Review Process in order to have a more robust system to monitor schools' performance and to intervene timely where necessary.</p>	13th July 2021
22	We will support the policy of not fining parents for unauthorised absence of up to 11 sessions allowing families to take a one-week holiday during term time without penalty. Family time is important	Education & Skills	Education, Participation and Skills	Alison Botham	Ming Zhang	Dave Downie	1: First 100 days	<p>A new attendance related Penalty Notice Code of Conduct has been developed, consulted and agreed to by the schools and the stakeholders, committing to not fining parents for an unauthorised absence of up to 10 sessions.</p> <p>The Code of Conduct for Penalty Notices has been reviewed to reflect the position in Plymouth and all schools supported to enforce regular school attendance. At present penalty notices can be issued for all types of unauthorised school absence, but not unauthorised holiday absence. Plymouth City Council held a statutory consultation in relation to changes to the Code of Conduct. It has been presented to Head teachers and MAT CEOs' meetings. As a result of the Consultation a new Code of Conduct will be launched on 1 September 2021. The new Code of Conduct will change the threshold for unauthorised holiday absence within the Code of Conduct from 8 sessions to 11 sessions for unauthorised holiday absence only and keep the threshold at 8 sessions for all other types of unauthorised absence. This will provide an opportunity for families to take a week of unauthorised holiday during term time every 12 months, whilst enabling schools to continue to tackle other types of unauthorised absence at an early stage.</p>	13th July 2021

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24	We welcome the Government's increase in the Dedicated Schools Grant of £8.16m which increases school funding to £178m in 2021/22. This will see a significant increase of resources per pupil in the city's schools	Education & Skills	Education, Participation and Skills	Alison Botham	Ming Zhang	Dave Downie	1: First 100 days	Cabinet member announced at Cabinet on 13 July 2021 that City Council welcome the Government's increased in school funding, setting out the city's effort to use this opportunity to enhance school improvement collaboration. While the City Council recognise that the funding is dedicated to schools, PCC's Education Service have taken into account this new funding landscape in developing school improvement partnership and Every Child Attends a Good School Process in order to empower schools to improve through a school-led self-improving system. The Council's Finance Service have analysed the funding increase and provided an accurate calculation of what Plymouth schools will receive. It will be an average per pupil increase of £225 (4.6%) compared against the 2020/21 baseline. The national average per pupil increase is £196 (3.9%). Plymouth's average funding increase per school is £0.066m for primaries and £0.173m for secondaries. This additional funding will help to raise standards and promote inclusion across the city, with a significantly increased potential to sustain the school improvement collaboration in Plymouth. This additional funding will go some way to helping us achieve our commitment and to ensure no child is left behind - it will help to raise standards and promote inclusion across the city, and will significantly increase the potential to sustain the collaboration that has been happening between us and schools to deliver the improvement that is needed. This work will also be supported by the recent funding announcement where Plymouth has been selected as one of only 4 areas nationally to benefit from a share of £10m to pilot new place-based school improvement approaches to improving educational attainment.	13-Jul-21
25	Plymouth Conservatives will continue to campaign for fairer funding where Plymouth schools see equal funding to London schools	Education & Skills	Finance/Education, Participation and Skills	Alison Botham	Brendan Arnold/ Ming Zhang	Dave Downie	1: First 100 days	Plymouth City Council Leader Cllr Kelly wrote to the Secretary of State for education asking the government to provide Plymouth schools with the same level of funding that London Boroughs receive. The City Council has updated Asks document and engaged MPs to make a joint effort in our campaign for fairer funding. The Council Leader Cllr Kelly wrote to the Secretary of State for Education on 24 June 2021. A response was received from Rt Hon Nick Gibb MP on 05 July 2021 explaining the rationales behind the funding disparity between the local authority areas.	13th July 2021
27	As Conservatives, we are truly committed to improving the environment for future generations. We will put this at the heart of what we do. We will therefore work more closely with our local communities and businesses to create innovative ways to reduce waste, avoid single use plastic and increase recycling rates	The Environment	Street Services	Anthony Payne	Philip Robinson	Maddi Bridgeman	1: First 100 days	We continue to champion adherence to the waste hierarchy, empowered by the government's Environment Bill, which is currently under consultation. We continue to explore ways to make it easier for businesses and communities to reduce the waste they produce and to favour reuse and recycle over recovery and disposal. Within the 'Preventing Plastic Pollution' (PPP) project we are seeking to work with '50 local businesses and 50 local communities' to help them reduce their plastic waste and explore new ways to evidence change and illustrate modifications in their supply chains. They will have the opportunity to sign up to a Plastic Charter. As part of this work, we have developed a 2 year contract with 'The Ocean Conservation Trust' and Environment Plymouth to act as external experts. Work will build on those pledges and networks already identified when Plymouth became a Plastic Free City. To date, we have seven new businesses, three new schools and four new tourism and leisure groups signed up to the revised Charter. Moreover, the Plastics Task Force and PPP project we have worked with the following local communities in the last 12 months: Odyssey Innovations, National Marine Aquarium, Surfers Against Sewage, Marine Conservation Society, Food Plymouth, Source to Sea, Clean Our Patch, 1000 Tyres Project, KFC, Plastiki, Precious Plastic Plymouth, FabLab Plymouth, Smart Citizens Programme	25th August 2021
30	We will lobby the Government to provide funding to allow a major network of electric charging points throughout the city to make electric vehicle ownership easier. We will use the planning system to ensure new build properties have electric charging facilities to support Plymouth motorists changing to electric vehicles	The Environment	SPI	Anthony Payne	Paul Elliot	Jonathan Drean	1: First 100 days	1) Reviewed and updated Asks Document and engaging MPs. 2) Lobbying letter from Cabinet Member sent to Secretary of State. 3) Cabinet Member for Transport has reviewed the planning policies in relation to EV charging. 4) Promote existing charging points around the city.	10th August 2021

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57	We will NOT introduce a congestion charge in Plymouth. This would be detrimental to residents and local businesses.	Infrastructure	SPI	Anthony Payne	Philip Heseltine	Jonathan Drean	1: First 100 days	Completed: Announcement by the Cabinet Member for Transport at the 8th June Cabinet confirming there are no plans to introduce a congestion charge in Plymouth and issue comms.	8th June 2021
59	We will commit to FREE parking at our district shopping centres to support our local communities in Whiteleigh, St.Budeaux, Plymstock, Plympton, Estover, West Park, Stoke, Devonport, Leigham, Mountbatten Crownhill and Mutley Plain	Infrastructure	Street Services	Anthony Payne	Mike Artherton	Jonathan Drean	1: First 100 days	Publicise free shopper car parks as part of promotion of local shopping centres. Cabinet member decision to be taken early August will mark the completion of the commitment	10th August 2021
70	We will invest in Mutley Plain to improve the trading conditions for local businesses by extending the FREE car parking at the Barracks and Napier Street car parks to THREE hours. We will install new CCTV cameras to expose and help prosecute anti-social behaviour such as street drinking, fly tipping, vandalism, dog fouling and drug use	Infrastructure	Street Services	Anthony Payne	Mike Artherton	Jonathan Drean/ John Riley	1: First 100 days	The Council advertised proposals to increase from 2 to 3 hours free parking on 24th June as part of the statutory process. Subject to any representations received, following the statutory consultation, Cabinet Member authority will be sought, via Exec Decision, to implement the change. It is proposed to modernise CCTV within the car park with new digital CCTV systems.	10th August 2021
72	To help improve road safety and traffic flow we will encourage greater use of private garages and driveways for the parking of vehicles so leaving the roads clearer	Infrastructure	Street Services	Anthony Payne	Mike Artherton	Jonathan Drean	1: First 100 days	1. Operational – A target campaign in areas know to suffer from challenges of On Street parking through raising awareness of the issues and encouraging people to use off street parking through leaflets/material/information Letters sent out on the 26th August 2021 to specific businesses/companies in areas we are aware of challenges with the parking of business vehicles on the street. The letters are to raise awareness of the challenges and associated safety concerns creates around On Street parking, especially larger vehicles, and asks if companies can work with us to consider this going forward, review vehicle use – links to our sustainable travel options and, that Off Street parking is used over parking in On Street where available. The sending out of the letters is phase one of an ongoing workstream. This approach allows us to have delivered against this commitment. 2. Strategically – To engage SP&I to ensure this is a consideration and factored into new housing developments	26th August 2021
74	To improve traffic flow and make it easier to get around Plymouth we will undertake a review of the traffic light sequencing across the city. This will also help to reduce emissions and be better for the environment	Infrastructure	Street Services	Anthony Payne	Phil Bellamy	Jonathan Drean	1: First 100 days	We are expanding the city's traffic management capabilities whilst increasing Road Capacity by 13% (DfT prediction) by investing in 'Microprocessor Optimised Vehicle Actuation (MOVA)' technology which makes more effective use of the Highway network at all times of the day and night. by increasing the virtual intelligence of signalised junctions, allowing the controllers to 'learn' traffic movements, maximise control efficiency and communicate with up/down stream junctions. They are also equipped with Vehicle to 'X' (V2X) technology - in readiness for semi automated vehicle movement.	10th August 2021
82	We will reduce the cost of Plymouth City Councillors by removing the new additional Councillor allowances Labour introduced immediately they took control in 2018.	Reversing Decisions	Chief Executive's Office	Giles Perritt	Giles Perritt	John Riley	1: First 100 days	At the Annual General Meeting in June 2021 the Administration confirmed a reduction in Cabinet members from 10 to 8. The Administration has also not appointed to Assistant Cabinet member positions for which an allowance was previously given.	17th June 2021
83	We will scrap the £15 bin delivery charge	Reversing Decisions	Street Services	Anthony Payne	Katrina Houghton	Maddi Bridgeman	1: First 100 days	Completed: Delegated decision taken by the Leader on the 9th June. Implemented on the 17th June.	17th June 2021
84	We will extend the green garden waste collection period including bags and go back to fortnightly collections	Reversing Decisions	Street Services	Anthony Payne	Katrina Houghton	Maddi Bridgeman	1: First 100 days	Completed: Delegated decision taken by the Leader on the 9th June. Implemented on the 17th June.	17th June 2021

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85	We will scrap the need to register EVERY year for the green garden waste collection service	Reversing Decisions	Street Services	Anthony Payne	Katrina Houghton	Maddi Bridgeman	1: First 100 days	Completed: Delegated decision taken by the Leader on the 9th June. Implemented on the 17th June.	17th June 2021
86	We will scrap the charges to dispose of soil and rubble for local residents at Chelson Meadow	Reversing Decisions	Street Services	Anthony Payne	Phil Rudin	Maddi Bridgeman	1: First 100 days	Completed: Delegated decision taken by the Leader on the 9th June. Implemented on the 17th June.	17th June 2021